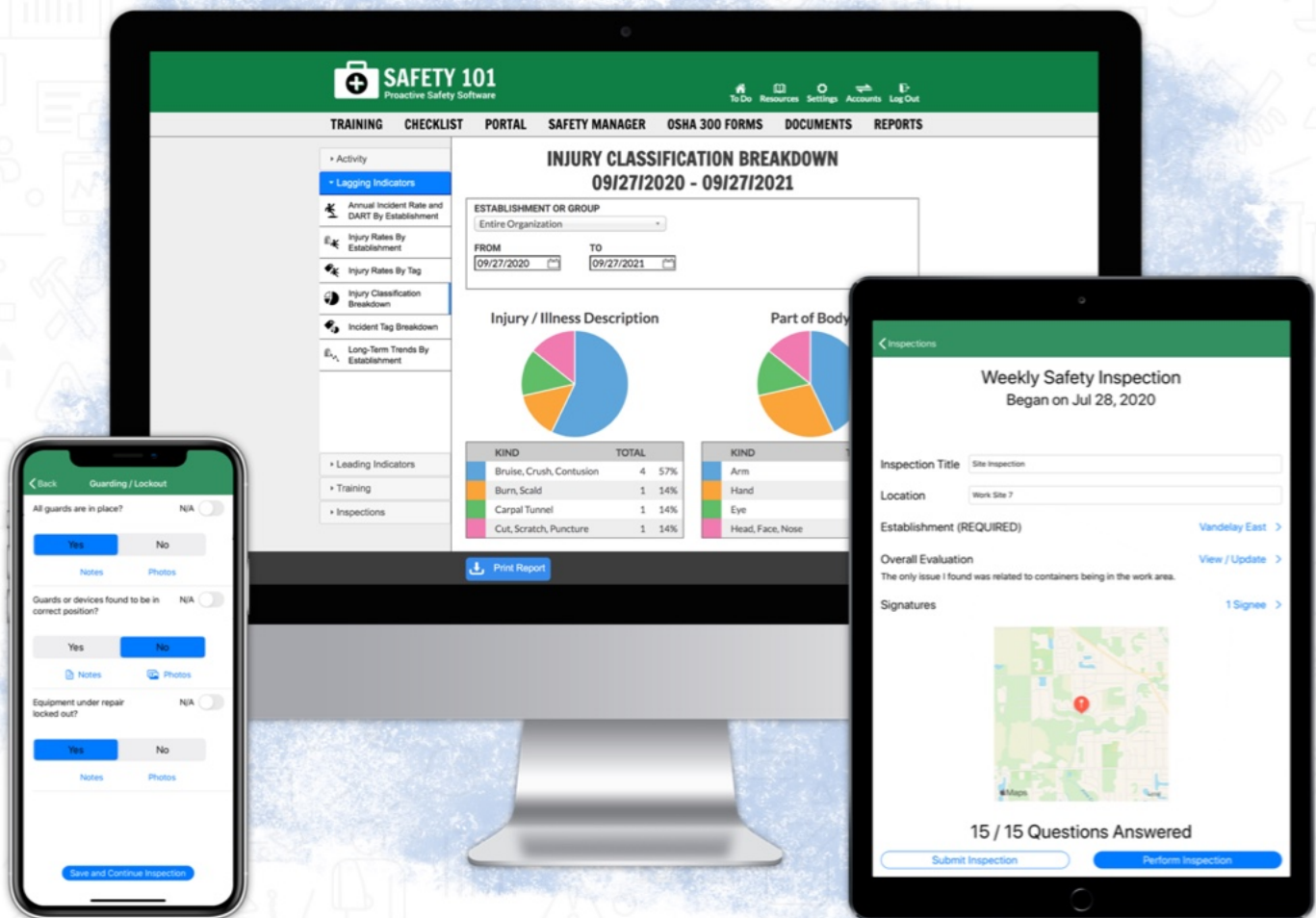


Software For Your Safety Program



SAFETY 101
Proactive Safety Software

www.safety101.com

Manage Your Safety Program with One System

(across all locations)



Mobile Inspection App

Perform walk-around inspections, toolbox talks, JSA's and more



Training Tracker

Keep employee training current with system generated training plan...interface with your ERP, HR and LMS systems



Employee Portal

Supports OSHA guidelines for employee involvement



Document Handler

Store all your documents in one place



Incident Manager

Promotes consistent approach to incident investigations, root cause analysis, etc...



Alerts & Reminders

Prevents "safety things" from falling through the cracks



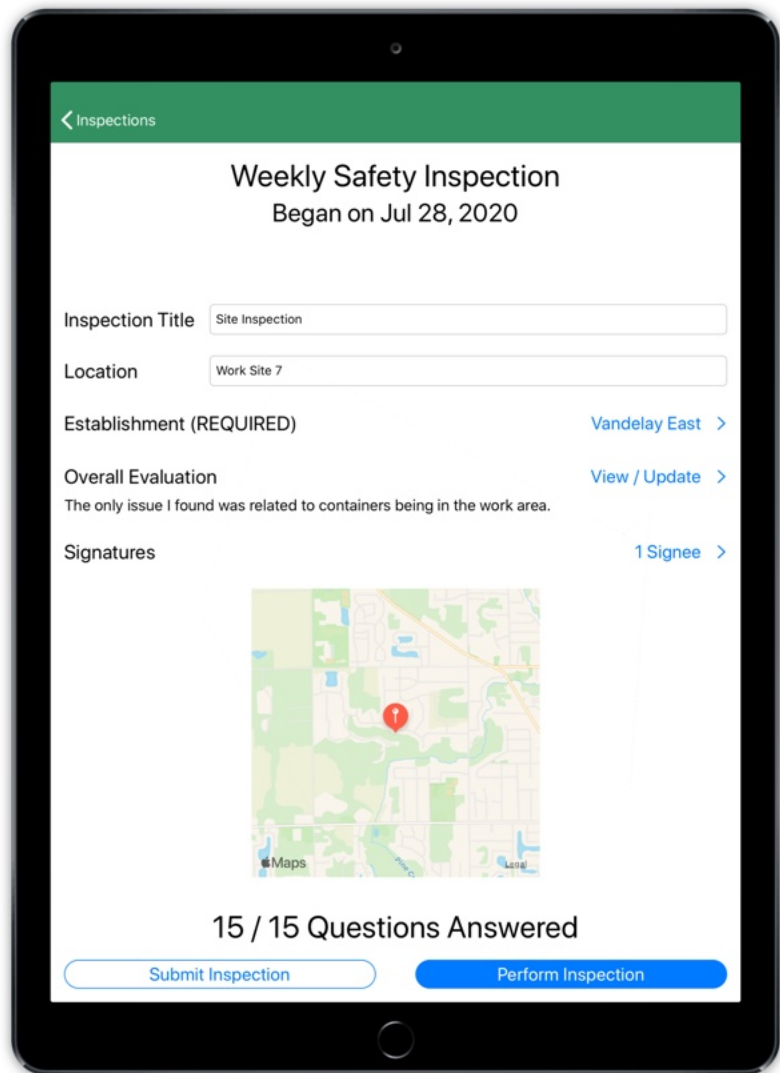
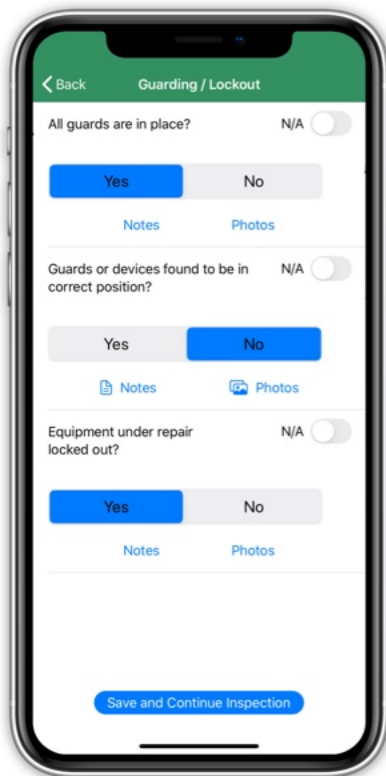
Reports & Analytics

OSHA 300 forms along with safety meeting reports, leading indicators, training forecasts, and more




1. Mobile Inspection App

- Build your own custom checklists:
 - Walk-around inspections
 - Toolbox talks (with attendee signatures)
 - Hazard analysis (JSA / JHA)
 - Confined Space Entry Permits ... and more
- Schedule one-time or recurring inspections
- Document findings with notes and pictures
- Share inspection results and resolve findings
- Operate in off-line mode (no cell service)









2. Training Tracker

- Ensure your teams have the training they need when they need it
- Interfaces with your ERP, HR and LMS systems
- System generated training plan includes courses needed and suggested attendees
- Dashboard lists upcoming courses along with team members with training that has expired or is set to expire
- Schedule courses, sign up attendees, record attendance

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 To Do  Resources  Settings  Enterprises  Accounts  Log Out

TRAINING


CHECKLIST


PORTAL


SAFETY MANAGER


OSHA 300 FORMS


REPORTS


 Dashboard


 Employees


 Work Groups


 Job Qualifications


 Schedule a Course

 Upcoming Courses

 Record Attendance

 Course History

 Course Catalog

 Courses Needed

Upcoming Course Sessions

| | | | |
|-----------------|--------------|----------------------|---|
| Active Shooter | Aug 17, 2020 | 8 employees invited | Show Details Edit |
| Annual Training | Aug 19, 2020 | 28 employees invited | Show Details Edit |

[See all Upcoming Course Sessions](#)

ESTABLISHMENT OR DIVISION

Entire Organization

MONTHS UNTIL EXPIRATION

1 Month

Unmet Job Qualifications

[Abbott, Bill John](#)

- Active Shooter
- Respiratory fit test-Welding

[Bania, Chris](#)

- Respiratory fit test-Welding

[Brown, David](#)

- Molton Metal Safety Training

[Brown, Elaine](#)

- Hi-Lo
- Molton Metal Safety Training

Soon To Expire Job Qualifications

[Bania, Chris](#)

- Safety Refresher - Expires in 8 days

[Brown, Elaine](#)

- Respiratory fit test-Welding - Expires in 17 days
- Hearing Conservation - Expires in 6 days

[Gliffkin, Genice](#)


- Fire Extinguisher - Expires in 24 days

[Kramer, Chris](#)

- Fire Extinguisher - Expires in 16 days

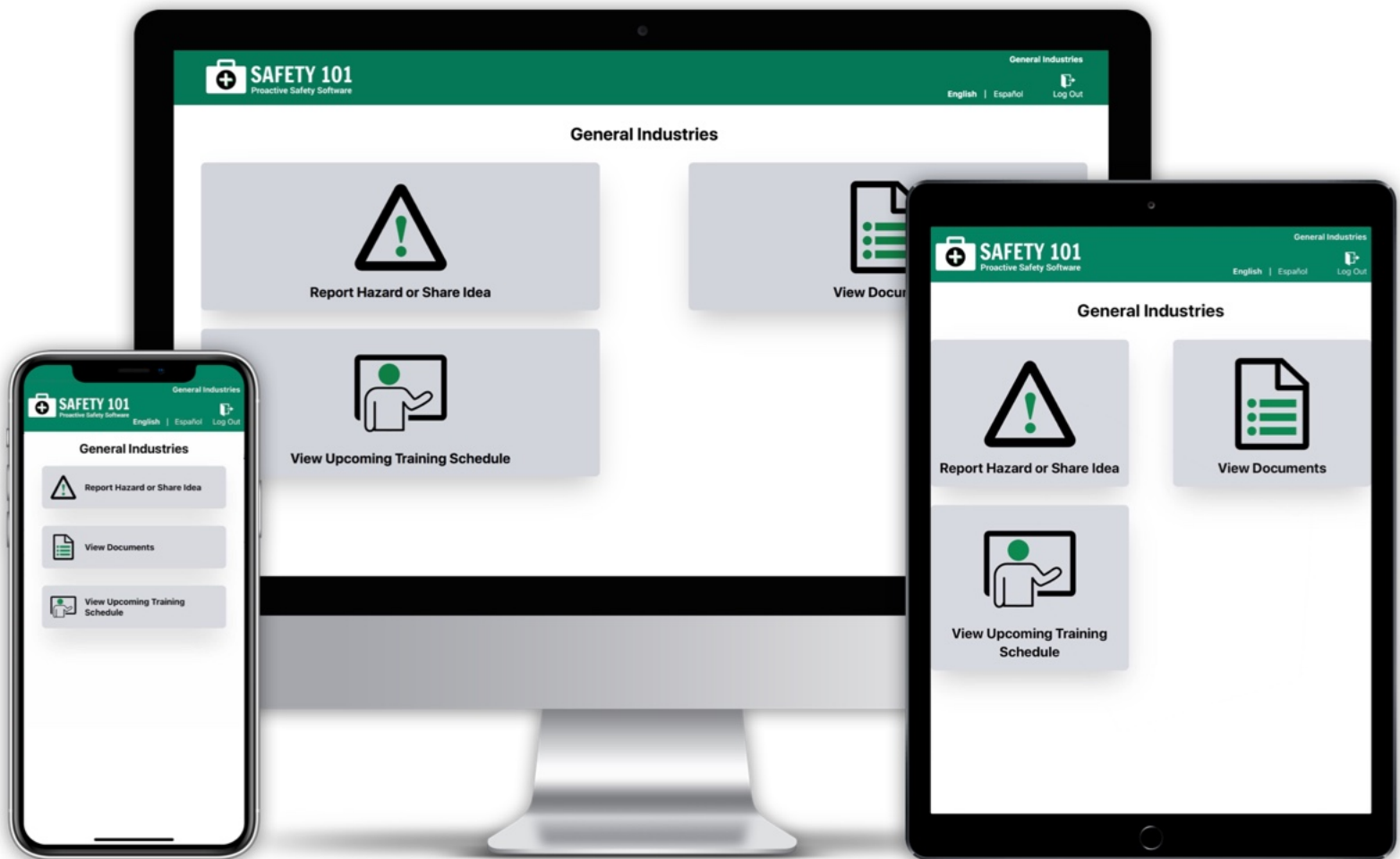
☐ Employee is scheduled for a course

Contact us at (616) 228-9440 or www.safety101.com



3. Employee Portal

- Provide your team an easy way to share ideas, report hazards and access documents
- Facilitate a “good-catch” reward and recognition program
- Access upcoming training course schedule
- Support OSHA guidelines for employee involvement
- Available in English, Spanish or French



4. Document Manager

- Store all your documents in one place (emergency action plans, operating manuals, safety data sheets etc...)
- Schedule periodic document reviews
- Track document revision history
- Share selected documents with employees via Portal
- Access documents such as Lockout/Tagout forms and safety data sheets via QR code



HR Handbook Revision 3

Last Revised
08/25/2021

Internal Control Number
156-HRH



1 of 1

www.safety101.com

The screenshot shows the SAFETY 101 web application interface. The top navigation bar includes links for TRAINING, CHECKLIST, PORTAL, SAFETY MANAGER, OSHA 300 FORMS, DOCUMENTS (highlighted), and REPORTS. The left sidebar contains a menu with Documents, Document Types, Document Tags, and Document Review. The main content area is titled 'DOCUMENTS' and features an 'Add Document' button, search filters for Establishment or Group, Document Type, and Search Name, and a 'Filter By Tags' section with dropdowns for Chemical Types, Policy or Procedure, and LOTO?. Below these filters is a table listing documents:

| DOCUMENT NAME | ESTABLISHMENT | TYPE | ICN | LAST REVISED | |
|-------------------|---------------|-------------------------|---------|--------------|---------------------------------------|
| HR Handbook | General East | Policies and Procedures | 156-HRH | 08/25/2021 | View / Update History |
| Internal Control | | | | 08/25/2021 | View / Update History |
| MEK Paint Thinner | General East | SDS | | 08/25/2021 | View / Update History |

At the bottom of the interface is a 'Print Report' button.



5. Incident Manager

- Capture observed hazards, near misses and injuries as well as vehicle accidents, property damages and other incident types for all locations in one place
- Promote consistent approach to incident investigations, root cause analysis and corrective action implementation
- Perform periodic audits to ensure once a corrective action is put in place, it stays in place
- Generate OSHA 300 Forms and download 300A CSV for electronic submittal to OSHA

The screenshot displays the SAFETY 101 Proactive Safety Software interface. The top navigation bar is green with the SAFETY 101 logo and the text "Proactive Safety Software". To the right of the logo, it says "General Industries | clayton@erp101.com". Below the logo, there are icons for "To Do", "Resources", "Settings", "Enterprises", "Accounts", and "Log Out". The main navigation bar is white with tabs for "TRAINING", "CHECKLIST", "PORTAL", "SAFETY MANAGER" (which is highlighted in green), "OSHA 300 FORMS", and "REPORTS".

The "SAFETY MANAGER" tab is active, showing a section titled "ADD SAFETY INCIDENT" with the instruction "Select from the four types of incidents". On the left side of the "ADD SAFETY INCIDENT" section, there is a sidebar with the following categories and options:

- INCIDENTS**
 - Add Safety Incident (highlighted)
 - View / Update All Incidents
- AUDITS**
 - Record Audit Findings
 - Approve/Deny Corrective Action Implementations
- OTHER**
 - Work Restrictions
 - Non-work Injuries

The main content area of the "ADD SAFETY INCIDENT" section lists four types of incidents, each with an icon and a description:

- Observed Hazard**: A safety hazard that has been observed but did not result in a near miss or OSHA recordable incident. May be uncovered with a regular safety audit by a safety committee member or by employees that notice the potential risk for injury.
- Near Miss (No Injury)**: An accident that did not result in serious injury, illness, or damage – but had the potential to do so. A person was not hurt and first-aid was not administered.
- Minor Injury**: An accident that did not result in serious injury, illness, or damage. A person was hurt and first-aid may have been administered but the injury or illness was not serious enough to be logged as an OSHA recordable incident. This option is highlighted with a blue background and a "Select" button with a hand cursor icon.
- Serious Injury (OSHA Recordable)**: A serious work-related injury or illness that normally requires medical attention beyond first-aid. May have resulted in employee's loss of consciousness, days away from work, restricted work, or transfer to another job.

At the bottom of the "ADD SAFETY INCIDENT" section, there is a link: [Add Privacy Concern Case >>](#)



6. Alerts & Reminders

Keep “safety things” from falling through the cracks with follow-up reminders and to-do lists

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 To Do  Resources  Settings  Enterprises  Accounts  Log Out

TRAININGCHECKLISTPORTALSAFETY MANAGEROSHA 300 FORMSREPORTS

Organization To-Do List

Uncorrected Safety Incidents

- 2019 Case 2019-0035 for Establishment Vandelay East
Employee almost struck by exposed steel on press.
Recorded by Art Vandelay

Unimplemented Corrective Actions

- 2019 Case 2019-0079 for Establishment Vandelay East
Replace broken light bulb and install a guard over it to prevent damage.
Assigned to George Costanza
Requested by Art Vandelay
- OVERDUE**
2019 Case 2019-0050 for Establishment Vandelay East
Ensure proper guarding on cutting wheel.
Assigned to Art Vandelay
Requested by Art Vandelay

Corrective Action Audits

- You have 1 active audit

My To-Do List

Corrective Actions Assigned to Me

- OVERDUE**
Ensure proper guarding on cutting wheel.
Requested by Art Vandelay

Pending Corrective Action Implementation Reviews

- Training on proper fall protection for Phil.
Requested by - Art Vandelay

notifications@safety101.com

[Safety 101] New Course Session Scheduled

To: Bob

Reply-To: notifications@safety101.com

A session of the CPR Training course was scheduled.

Course Runs On

Dec 16, 2019
9:00 AM - 11:00 AM
Company Training Room

4 Employees Invited

Bania, Kenny
Benes, Elaine
Braun, Lloyd
Chiles, Jackie

For details see https://app.safety101.com/132/training/upcoming_course_sessions/291

notifications@safety101.com

[Safety 101] New Safety Incident Recorded

To: Bob

Reply-To: notifications@safety101.com

A new Minor Injury was recorded through Safety 101

Date: 12/23/2019

Establishment: Vandelay East

Recorded by: Art Vandelay

Where it occurred: 2nd bay

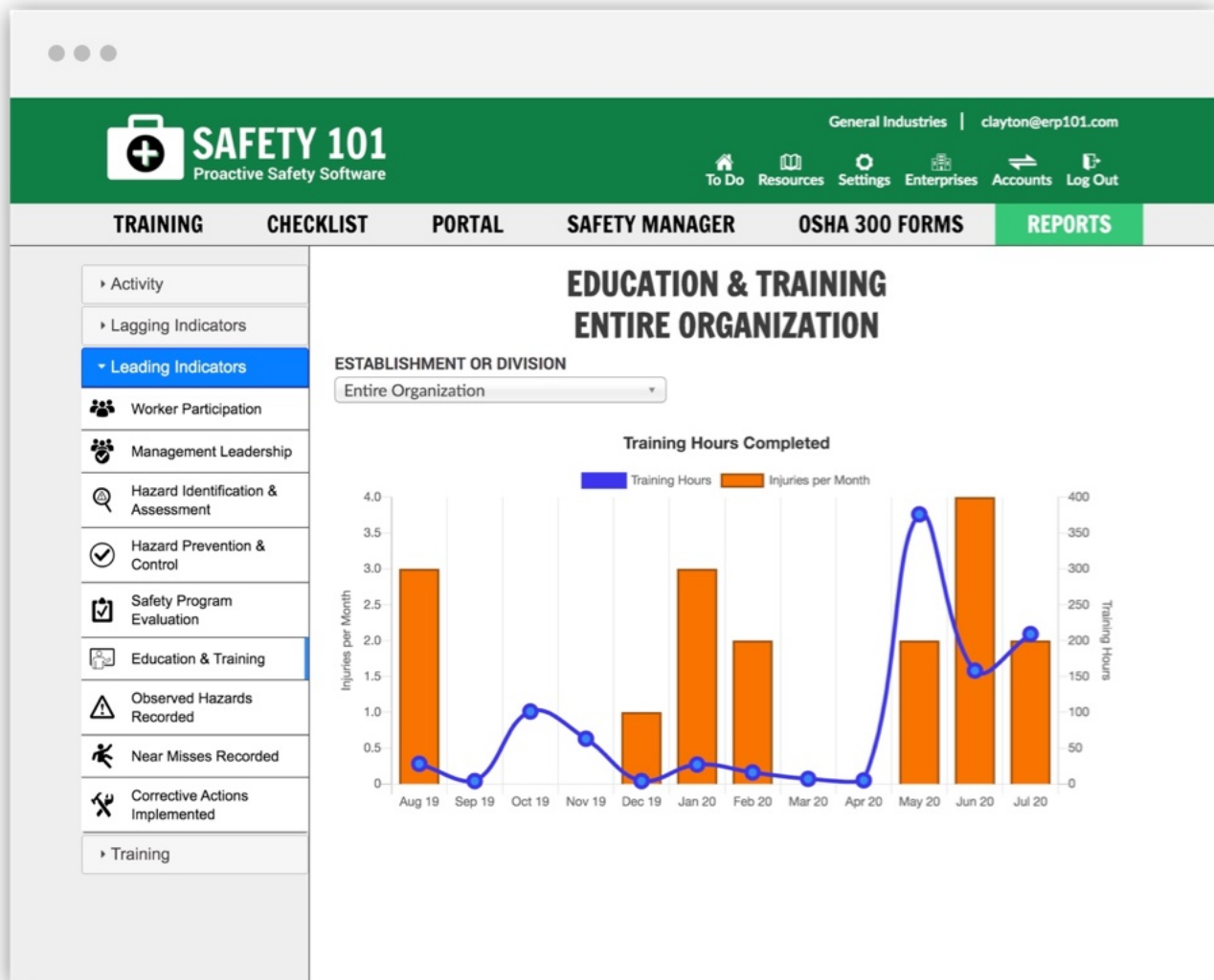
Description: Worker slipped with welding torch and hurt themselves.

Click the link to access safety incident details:
https://app.safety101.com/132/minor_injury/708/edit



7. Reports & Analytics

- OSHA 300 forms
- Safety meetings
- KPI's
- Trend analysis
- Safety activity
- Leading and lagging indicators
- Training forecast and more



Pricing

\$85 / month

- ✓ Includes 20 system users
- ✓ Unlimited employees
- ✓ Unlimited locations
- ✓ Includes all features
- ✓ Web-based (no software to download or install)
- ✓ Modern web browser support: Chrome, Microsoft Edge, Firefox, Safari
- ✓ Mobile Inspection App available for Apple devices (iPhone and iPad) running iOS 13.4 or greater and Android devices (Samsung, Google, LG, Motorola etc...) running Android 7.0 or greater. Amazon Fire tablets not currently supported.
- ✓ 10 GB of data storage
- ✓ Unlimited Employee Portal-only users
- ✓ Access Employee Portal on unlimited devices (computer, tablet or phone)
- ✓ 40 users \$170 / month, 60 users \$255 / month, etc...



Pricing FAQ

Q. What is a system user?

A. Someone with a unique email address who has been granted authorization by a System Administrator to log in and use Safety 101.

Q. Is there an annual maintenance fee?

A. No.

Q. How do I get started?

A. Visit safety101.com/pricing and click "Buy Now"

Q. How much will it cost if my account uses more than 10 gigabytes of data?

A. You will be charged an additional \$5 per month for each additional 10 GB's of data used. 10 GB of data is roughly:

- 31,460 PDF documents
- 6,140 photos
- 13 hours of video

Q. I want the Portal to be accessible from every plant floor computer and a tablet in the break room, how many devices can access my organization's Portal?

A. An unlimited number of devices (computer, tablet or phone).



Leadership Team



Clayton Carroll - Sales and Marketing

Before joining the Safety 101 team, Clayton was the National Sales Manager for Falcon RME, a Michigan based manufacturer of road maintenance equipment. During Clayton's six years at Falcon, sales grew an average of 32% per year.

Most recently, Clayton has focused on providing social media marketing services for both retail and industrial customers. Clayton holds a BA in Philosophy and Religion from Covenant College.



David Groulx - Software Development

Prior to Safety 101, David served as a computational mathematician for a variety of watershed projects sponsored by the University of California at Santa Barbara.

Over the past decade he has developed a number of business software systems including a web-based ERP system. David holds a BS from the University of Utah in Computational Mathematics.



DeLynn Taglauer - Sales and Marketing

DeLynn brings 10 years of safety leadership experience to Safety 101.

This experience gives her invaluable insight into the challenges facing busy, multi-tasking safety leaders. DeLynn has a BS in Psychology from Central Michigan University.



Mark Groulx - Business Development

Mark has served as CEO, COO, CFO, CIO and entrepreneur.

He is a six-time member of the Inc. Fast 5000 list of the fastest growing companies in the U.S. and a two-time Ernst & Young Entrepreneur of the Year Finalist. Mark has a BS in Computer Science from Michigan State University and an MBA.

Here's How to Contact Us



Call Us

(616) 228-9440



Email Us

info@safety101.com

We are located in:

Holland, MI



SAFETY 101

Proactive Safety Software

www.safety101.com