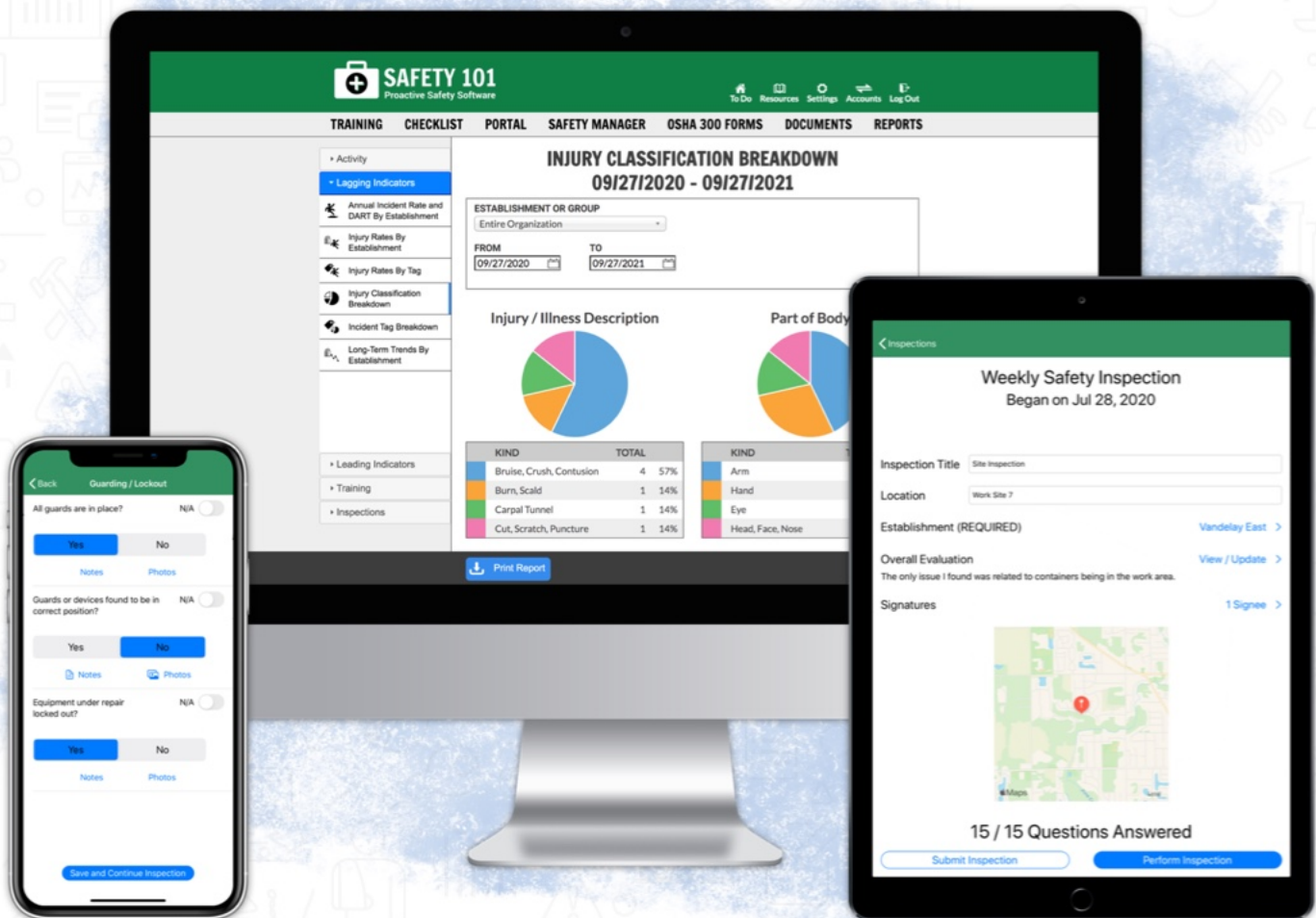


Software For Your Safety Program



SAFETY 101
Proactive Safety Software

www.safety101.com

Manage Your Safety Program with One System

(across all locations)



Mobile Inspection App

Schedule and perform paperless inspections, safety audits, toolbox talks, and more



Training Tracker

Keep employee training current with system generated training plan...interface with your ERP, HR and LMS systems



Employee Portal

Provide your team an easy way to share ideas and report hazards (multilingual)



Alerts & Reports

Alerts to keep “safety things” from falling through the cracks and view safety to-do-lists, leading indicators, training forecasts, and more



Document Manager

Manage all your documents in one place (safety plans, safety data sheets, lockout/tagout procedures, etc...)



Incident Manager

Promotes consistent approach to incident investigations, root cause analysis, etc...



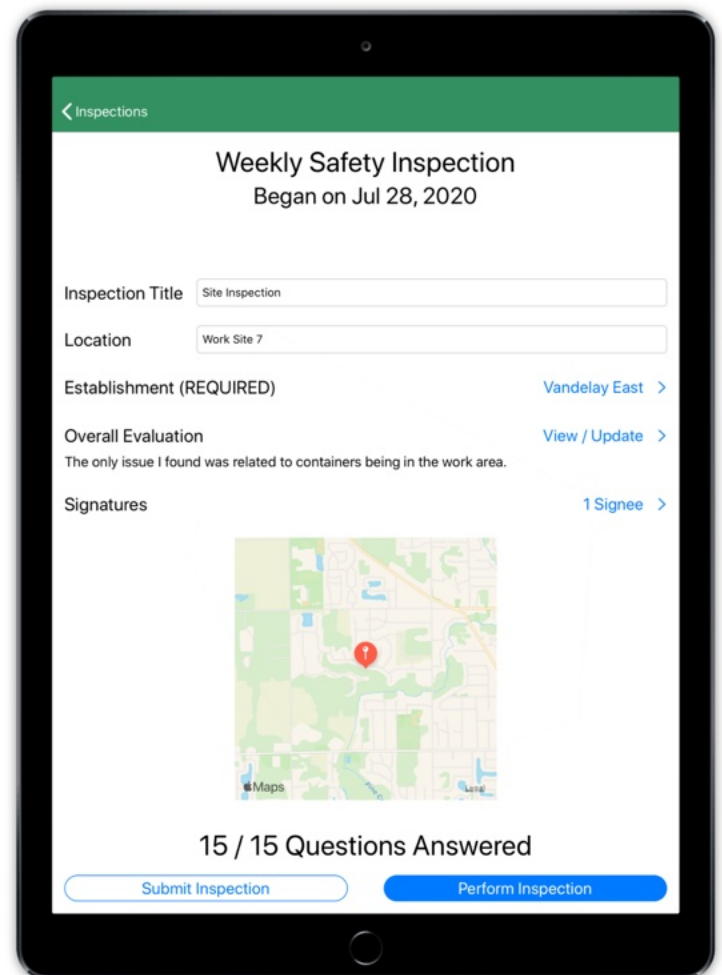
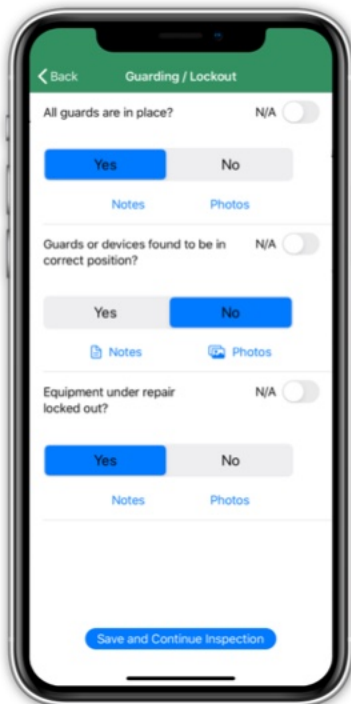
OSHA Recordkeeping

Generate OSHA Forms 301, 300, 300A and OSHA Injury Tracking Application reports




1. Mobile Inspection App

- Build your own custom checklists:
 - Walk-around inspections
 - Toolbox talks (with attendee signatures)
 - Hazard analysis (JSA / JHA)
 - Confined Space Entry Permits ... and more
- Schedule one-time or recurring inspections
- Document findings with notes and pictures
- Analyze inspection results such as top failed questions by location and inspector
- Share inspection results and resolve findings
- Operate in off-line mode (no cell service)









2. Training Tracker

- Ensure your teams have the training they need when they need it
- Interfaces with your ERP, HR and LMS systems
- System generated training plan includes courses needed and suggested attendees
- Dashboard lists upcoming courses along with team members with training that has expired or is set to expire
- Schedule courses, sign up attendees, record attendance

**SAFETY 101**
Proactive Safety Software

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 To Do  Resources  Settings  Enterprises  Accounts  Log Out

TRAINING


CHECKLIST


PORTAL


SAFETY MANAGER


OSHA 300 FORMS


REPORTS


 Dashboard


 Employees


 Work Groups


 Job Qualifications


 Schedule a Course

 Upcoming Courses

 Record Attendance

 Course History

 Course Catalog

 Courses Needed

Upcoming Course Sessions

Active Shooter	Aug 17, 2020	8 employees invited	Show Details Edit
Annual Training	Aug 19, 2020	28 employees invited	Show Details Edit

[See all Upcoming Course Sessions](#)

ESTABLISHMENT OR DIVISION
Entire Organization

MONTHS UNTIL EXPIRATION
1 Month

☐ Employee is scheduled for a course

Unmet Job Qualifications

[Abbott, Bill John](#)

- Active Shooter
- Respiratory fit test-Welding

[Bania, Chris](#)

- Respiratory fit test-Welding

[Brown, David](#)

- Molton Metal Safety Training

[Brown, Elaine](#)

- Hi-Lo
- Molton Metal Safety Training

Soon To Expire Job Qualifications

[Bania, Chris](#)

- Safety Refresher - Expires in 8 days

[Brown, Elaine](#)

- Respiratory fit test-Welding - Expires in 17 days
- Hearing Conservation - Expires in 6 days

[Gliffkin, Genice](#)

- Fire Extinguisher - Expires in 24 days

[Kramer, Chris](#)

- Fire Extinguisher - Expires in 16 days



3. Employee Portal

- Provide your team an easy way to share ideas, report hazards and access documents
- Facilitate a “good-catch” reward and recognition program
- Access upcoming training course schedule
- Support OSHA guidelines for employee involvement
- Available in English, Spanish or French



4. Document Manager

- Store all your documents in one place (emergency action plans, operating manuals, safety data sheets etc...)
- Schedule periodic document reviews
- Track document revision history
- Share selected documents with employees via Portal
- Access documents such as Lockout/Tagout forms and safety data sheets via QR code



HR Handbook Revision 3

Last Revised
08/25/2021

Internal Control Number
156-HRH



1 of 1

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SAFETY 101 Proactive Safety Software

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TRAINING CHECKLIST PORTAL SAFETY MANAGER OSHA 300 FORMS DOCUMENTS REPORTS

DOCUMENTS

Add Document

ESTABLISHMENT OR GROUP: Entire Organization | DOCUMENT TYPE: All Types

SEARCH NAME: Search...

Filter By Tags

CHEMICAL TYPES: All | POLICY OR PROCEDURE: All | LOT0?: All

Clear All Tags

DOCUMENT NAME	ESTABLISHMENT	TYPE	ICN	LAST REVISED	
HR Handbook	General East	Policies and Procedures	156-HRH	08/25/2021	View / Update History
Internal Control				08/25/2021	View / Update History
MEK Paint Thinner	General East	SDS		08/25/2021	View / Update History

Print Report



5. Incident Manager

- Capture observed hazards, near misses and injuries as well as vehicle accidents, property damages and other incident types for all locations in one place
- Promote consistent approach to incident investigations, root cause analysis and corrective action implementation
- Perform periodic audits to ensure once a corrective action is put in place, it stays in place
- Generate OSHA 300 Forms and download 300A CSV for electronic submittal to OSHA

The screenshot displays the SAFETY 101 Proactive Safety Software interface. The top navigation bar is green with the SAFETY 101 logo and the text "Proactive Safety Software". To the right of the logo, it says "General Industries | clayton@erp101.com". Below the logo, there are icons for "To Do", "Resources", "Settings", "Enterprises", "Accounts", and "Log Out". The main navigation bar is white with tabs for "TRAINING", "CHECKLIST", "PORTAL", "SAFETY MANAGER" (which is highlighted in green), "OSHA 300 FORMS", and "REPORTS".

Under the "SAFETY MANAGER" tab, there is a sidebar on the left with the following sections:

- INCIDENTS**
 - Add Safety Incident (highlighted)
 - View / Update All Incidents
- AUDITS**
 - Record Audit Findings
 - Approve/Deny Corrective Action Implementations
- OTHER**
 - Work Restrictions
 - Non-work Injuries

The main content area is titled "ADD SAFETY INCIDENT" and "Select from the four types of incidents". It lists four incident types:

- Observed Hazard**: A safety hazard that has been observed but did not result in a near miss or OSHA recordable incident. May be uncovered with a regular safety audit by a safety committee member or by employees that notice the potential risk for injury.
- Near Miss (No Injury)**: An accident that did not result in serious injury, illness, or damage – but had the potential to do so. A person was not hurt and first-aid was not administered.
- Minor Injury**: An accident that did not result in serious injury, illness, or damage. A person was hurt and first-aid may have been administered but the injury or illness was not serious enough to be logged as an OSHA recordable incident. This option is highlighted with a blue background and a "Select" button with a hand cursor icon.
- Serious Injury (OSHA Recordable)**: A serious work-related injury or illness that normally requires medical attention beyond first-aid. May have resulted in employee's loss of consciousness, days away from work, restricted work, or transfer to another job.

At the bottom of the main content area, there is a link: [Add Privacy Concern Case >>](#)



6. OSHA Recordkeeping

- Generate OSHA 300 forms: 301 Injury and Illness Incident Report, 300 Log and 300A Summary
- Generates OSHA Injury Tracking Application forms: 300A summary and 300-301 high-hazard industries form
- Download all OSHA 300 and 300A forms simultaneously for all locations in one click for organizations with multiple locations

SAFETY 101
Proactive Safety Software

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Training Checklist Portal Incident Manager **OSHA Recordkeeping** Documents Reports

300 FORMS

- OSHA Recordable Incidents
- OSHA Summary Forms
- OSHA Online Reporting 300A CSV
- Annual Hours Worked

HISTORY

- Add Historic OSHA 301 Incident
- Add Historic OSHA 300 Log Line Item
- Add Historic OSHA 301 Incident Privacy Concern Case

OSHA SUMMARY FORMS 300 AND 300A 2022

CAUTION: Newly generated forms may not match previously generated forms that were submitted to OSHA due to subsequent changes to establishment groups, establishments or incidents.

To access a previously generated form, follow the "Previously Generated Forms" link above.

Search By

ESTABLISHMENT NAME

☐ Show locations missing 300 Log Data ☐ Show locations missing 300A Summary Data

☐ Show overreporting establishment groups

ESTABLISHMENT OR GROUP NAME	INCIDENT COUNT	AVG NO OF EMPLOYEES	HOURS WORKED	300 Log	300A Summary
Construction Division	0	150	312000	300 Log	300A Summary
General East	3	300	400000	300 Log	300A Summary
General East (Temp Employees)	0	151	302080	300 Log	300A Summary
General R&D	1	50	104000	300 Log	300A Summary
General South	0	50	104000	300 Log	300A Summary

OSHA's Form 301
Rev. 04/2004 Equivalent
Injury and Illness Incident Report

Print Date: Dec 13, 2023
Establishment: General East

OSHA's Form 300
Rev. 04/2004 Equivalent
Log of Work-Related Injuries and Illnesses

Print Date: Dec 13, 2023
Establishment: General East

OSHA's Form 300A
Rev. 04/2004 Equivalent
Summary of Work-Related Injuries and Illnesses

Print Date: Dec 13, 2023
Establishment: General East

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	0	1

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
6	2

Injury and Illness Types

Total number of:	(1) Deputies	(4) Poisonings
(2) Skin disorders	1	0
(3) Respiratory conditions	0	1

Establishment Information

Establishment name: General East
Address: 1234 20th St, Holland, MI 49424

Employee Information

Employee name: Latex rubber, synthetic, manufacturing
Annual average number of employees: 300
Total hours worked by all employees last year: 400,000



7. Alerts & Reports

- Keep “safety things” from falling through the cracks
- Generate the following reports:
 - OSHA 300 forms
 - Safety meetings
 - KPI's
 - Trend analysis
 - Safety activity
 - Leading and lagging indicators
 - Training forecasts and more

notifications@safety101.com

[Safety 101] New Safety Incident Recorded

To: Bob Sacamano,

Reply-To: notifications@safety101.com

A new Minor Injury was recorded through Safety 101:

Date: 12/23/2019

Establishment: Vandelay East

Recorded by: Art Vandelay

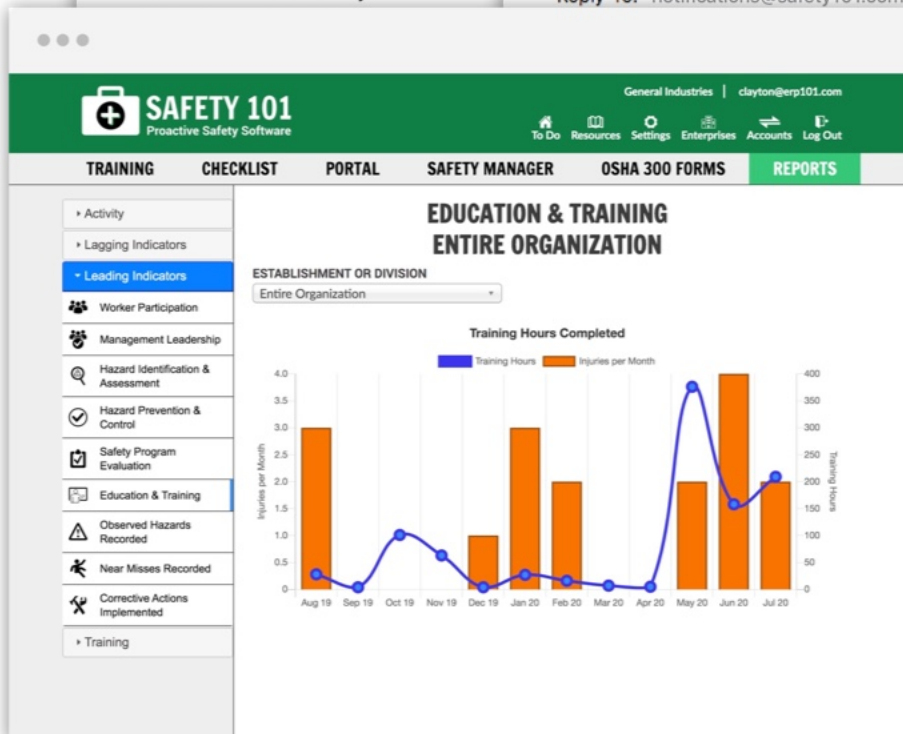
Where it occurred: 2nd bay

notifications@safety101.com

[Safety 101] New Course Session Scheduled

To: Bob Sacamano,

Reply-To: notifications@safety101.com



scheduled.

[/132/training/upcoming_course_sessions/291](#)



Pricing

\$85 / month

- ✓ Includes 20 system users
- ✓ Unlimited employees
- ✓ Unlimited locations
- ✓ Includes all features
- ✓ Web-based (no software to download or install)
- ✓ Modern web browser support: Chrome, Microsoft Edge, Firefox, Safari
- ✓ Mobile Inspection App available for Apple devices (iPhone and iPad) running iOS 13.4 or greater and Android devices (Samsung, Google, LG, Motorola etc...) running Android 7.0 or greater. Amazon Fire tablets not currently supported.
- ✓ 10 GB of data storage
- ✓ Unlimited Employee Portal-only users
- ✓ Access Employee Portal on unlimited devices (computer, tablet or phone)
- ✓ 40 users \$170 / month, 60 users \$255 / month, etc...



Pricing FAQ

Q. What is a system user?

A. Someone with a unique email address who has been granted authorization by a System Administrator to log in and use Safety 101.

Q. Is there an annual maintenance fee?

A. No.

Q. How do I get started?

A. Visit safety101.com/pricing and click "Buy Now"

Q. How much will it cost if my account uses more than 10 gigabytes of data?

A. You will be charged an additional \$5 per month for each additional 10 GB's of data used. 10 GB of data is roughly:

- 31,460 PDF documents
- 6,140 photos
- 13 hours of video

Q. I want the Portal to be accessible from every plant floor computer and a tablet in the break room, how many devices can access my organization's Portal?

A. An unlimited number of devices (computer, tablet or phone).



Here's How to Contact Us



Call Us

(616) 228-9440



Email Us

info@safety101.com

We are located in:

Holland, MI



SAFETY 101

Proactive Safety Software

www.safety101.com

Leadership Team



Clayton Carroll - Sales and Marketing

Before joining the Safety 101 team, Clayton was the National Sales Manager for Falcon RME, a Michigan based manufacturer of road maintenance equipment. During Clayton's six years at Falcon, sales grew an average of 32% per year.

Most recently, Clayton has focused on providing social media marketing services for both retail and industrial customers. Clayton holds a BA in Philosophy and Religion from Covenant College.



David Groulx - Software Development

Prior to Safety 101, David served as a computational mathematician for a variety of watershed projects sponsored by the University of California at Santa Barbara.

Over the past decade he has developed a number of business software systems including a web-based ERP system. David holds a BS from the University of Utah in Computational Mathematics.



DeLynn Taglauer - Sales and Marketing

DeLynn brings 10 years of safety leadership experience to Safety 101.

This experience gives her invaluable insight into the challenges facing busy, multi-tasking safety leaders. DeLynn has a BS in Psychology from Central Michigan University.



Mark Groulx - Business Development

Mark has served as CEO, COO, CFO, CIO and entrepreneur.

He is a six-time member of the Inc. Fast 5000 list of the fastest growing companies in the U.S. and a two-time Ernst & Young Entrepreneur of the Year Finalist. Mark has a BS in Computer Science from Michigan State University and an MBA.