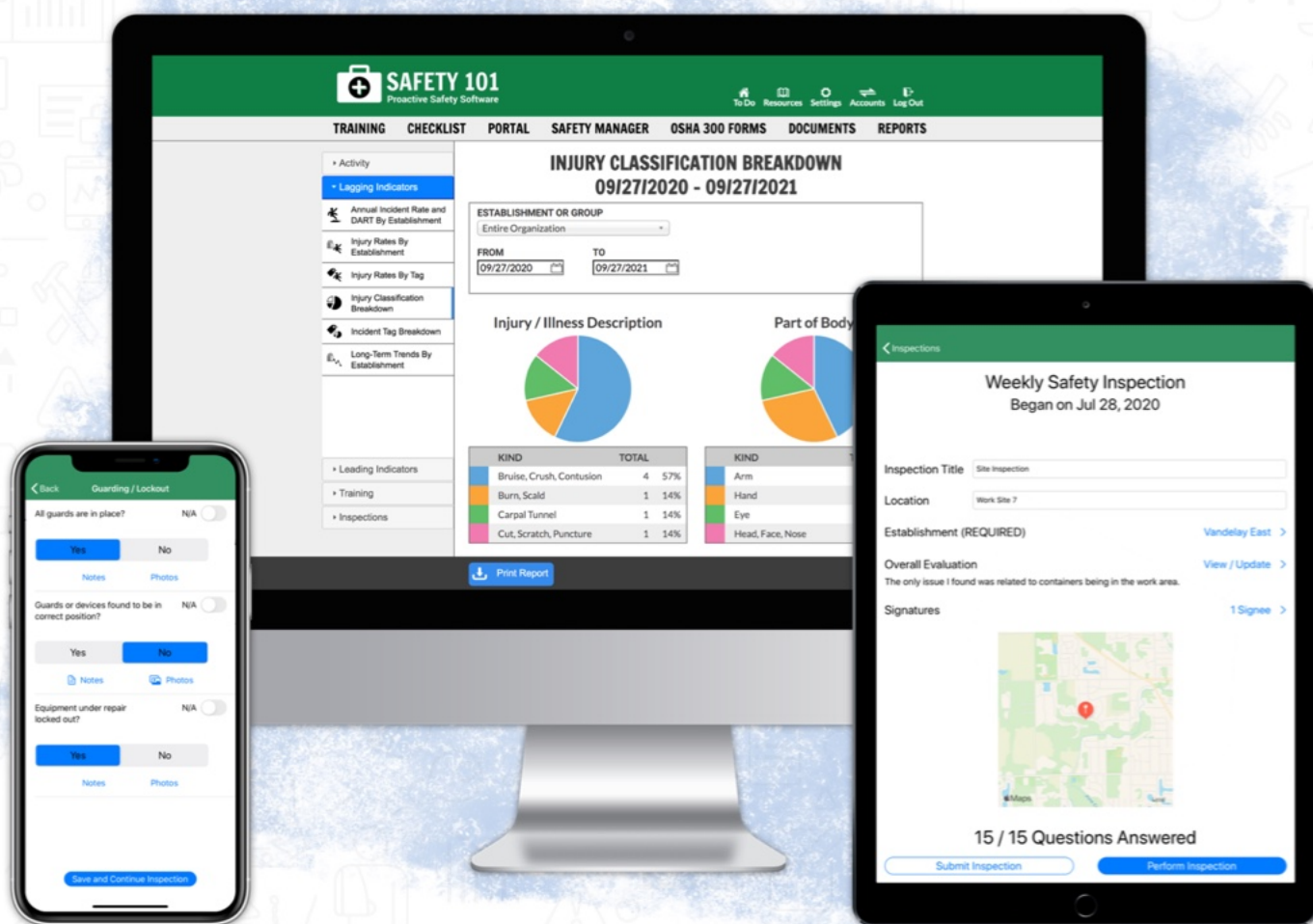


Software For Your Safety Program



SAFETY 101
Proactive Safety Software

www.safety101.com

Manage Your Safety Program with One System

(across all locations)



Mobile Inspection App

Schedule and perform paperless inspections, document findings, analyze results



Training Tracker

Keep employee training current with system generated training plan...interface with your ERP, HR and LMS systems



Employee Portal

Provide your team an easy way to share ideas and report hazards (multilingual)



Alerts & Reports

Alerts to keep “safety things” from falling through the cracks and view safety to-do-lists, leading indicators, training forecasts, and more



Document Manager

Manage all your documents in one place (safety plans, safety data sheets, lockout/tagout procedures, etc...)



Incident Manager

Promotes consistent approach to incident investigations, root cause analysis, etc...



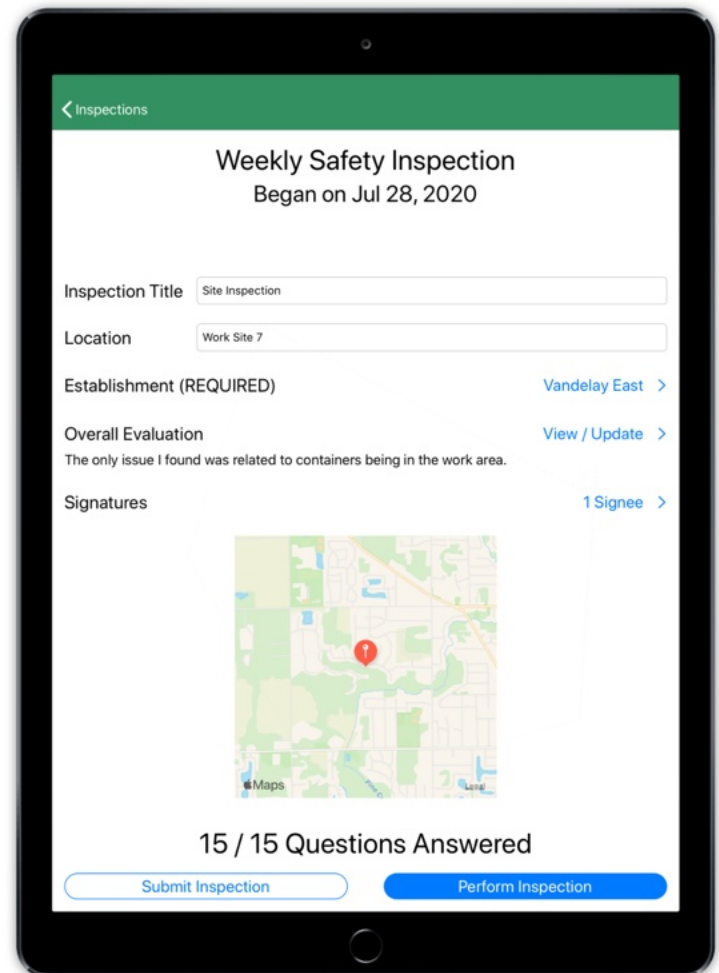
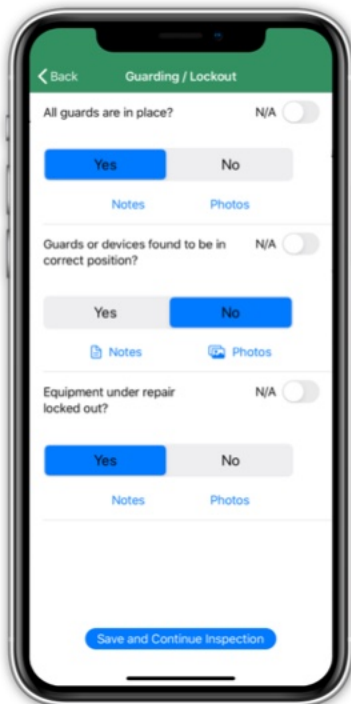
OSHA Recordkeeping

Generate OSHA Forms 301, 300, 300A and OSHA Injury Tracking Application reports



1. Mobile Inspection App

- Schedule and perform paperless inspections
- Build your own custom checklists or import from template library
- Document findings with notes and pictures
- Analyze results such as top failed questions by location and inspector
- Share inspection results and assign corrective actions
- Operate in off-line mode when cell service is unavailable
- Access via QR code



2. Training Tracker

- Keep employee training current — system generated training plan includes courses needed and suggested attendees
- Dashboard lists team members whose training has expired or is set to expire
- Schedule courses, sign up attendees, record attendance
- Option to have courses taken in your LMS automatically recorded in Safety 101
- QR code access to employee training records and certifications

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To Do Resources Settings Enterprises Accounts Log Out

TRAINING CHECKLIST PORTAL SAFETY MANAGER OSHA 300 FORMS REPORTS

Upcoming Course Sessions

Active Shooter	Aug 17, 2020	8 employees invited	Show Details Edit
Annual Training	Aug 19, 2020	28 employees invited	Show Details Edit

[See all Upcoming Course Sessions](#)

ESTABLISHMENT OR DIVISION
Entire Organization

MONTHS UNTIL EXPIRATION
1 Month

☐ Employee is scheduled for a course

Unmet Job Qualifications

[Abbott, Bill John](#)

- Active Shooter
- Respiratory fit test-Welding

[Bania, Chris](#)

- Respiratory fit test-Welding

[Brown, David](#)

- Molton Metal Safety Training

[Brown, Elaine](#)

- Hi-Lo
- Molton Metal Safety Training

Soon To Expire Job Qualifications

[Bania, Chris](#)

- Safety Refresher - Expires in 8 days

[Brown, Elaine](#)

- Respiratory fit test-Welding - Expires in 17 days
- Hearing Conservation - Expires in 6 days

[Gliffkin, Genice](#)

- Fire Extinguisher - Expires in 24 days

[Kramer, Chris](#)

- Fire Extinguisher - Expires in 16 days



3. Employee Portal

- Accessible via QR code
- Provide your team an easy way to share ideas and report hazards
- Option to provide employees access to upcoming training courses and selective documents such as safety data sheets
- Enable employees to submit injuries and drivers to communicate transportation issues or accidents



4. Document Manager

- Manage all your documents in one place
- QR code access to documents such as lockout-tagout procedures and safety data sheets
- Schedule periodic document reviews and track revision history
- Automatically notify document holders when documents are updated



HR Handbook Revision 3

Last Revised
08/25/2021

Internal Control Number
156-HRH



1 of 1

www.safety101.com

The screenshot shows the SAFETY 101 Document Manager interface. The top navigation bar includes links for TRAINING, CHECKLIST, PORTAL, SAFETY MANAGER, OSHA 300 FORMS, DOCUMENTS (highlighted), and REPORTS. The left sidebar contains links for Documents, Document Types, Document Tags, and Document Review. The main content area is titled 'DOCUMENTS' and features an 'Add Document' button, a search bar, and filter options for Chemical Types, Policy or Procedure, and LOTO. Below the filters is a table listing documents with columns for Document Name, Establishment, Type, ICN, Last Revised, and a link to View/Update History.

DOCUMENT NAME	ESTABLISHMENT	TYPE	ICN	LAST REVISED	
HR Handbook	General East	Policies and Procedures	156-HRH	08/25/2021	View / Update History
Internal Control				08/25/2021	View / Update History
MEK Paint Thinner	General East	SDS		08/25/2021	View / Update History



5. Incident Manager

- Capture observed hazards, near misses, injuries, vehicle accidents, property damage, transportation issues, etc. in one place
- Promote consistent approach to incident investigations, root cause analysis and corrective action implementation
- Assign and track corrective action implementations
- Perform periodic audits to ensure once a corrective action is put in place, it stays in place
- Automatic email notification when incidents occur

The screenshot displays the SAFETY 101 Proactive Safety Software interface. The top navigation bar is green with the SAFETY 101 logo and the text "General Industries | clayton@erp101.com". Below this is a secondary navigation bar with tabs: TRAINING, CHECKLIST, PORTAL, SAFETY MANAGER (highlighted), OSHA 300 FORMS, and REPORTS. The main content area is divided into a left sidebar and a right main panel. The sidebar has sections: INCIDENTS (with "Add Safety Incident" and "View / Update All Incidents"), AUDITS (with "Record Audit Findings" and "Approve/Deny Corrective Action Implementations"), and OTHER (with "Work Restrictions" and "Non-work Injuries"). The main panel is titled "ADD SAFETY INCIDENT" and instructs the user to "Select from the four types of incidents". It lists four options: "Observed Hazard", "Near Miss (No Injury)", "Minor Injury" (highlighted with a blue background and a "Select" button with a hand icon), and "Serious Injury (OSHA Recordable)". Each option includes a brief description. At the bottom of the main panel, there is a link: "Add Privacy Concern Case >>".

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Proactive Safety Software

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To Do Resources Settings Enterprises Accounts Log Out

TRAINING CHECKLIST PORTAL **SAFETY MANAGER** OSHA 300 FORMS REPORTS

INCIDENTS

- Add Safety Incident
- View / Update All Incidents

AUDITS

- Record Audit Findings
- Approve/Deny Corrective Action Implementations

OTHER

- Work Restrictions
- Non-work Injuries

ADD SAFETY INCIDENT

Select from the four types of incidents

Observed Hazard
A safety hazard that has been observed but did not result in a near miss or OSHA recordable incident. May be uncovered with a regular safety audit by a safety committee member or by employees that notice the potential risk for injury.

Near Miss (No Injury)
An accident that did not result in serious injury, illness, or damage – but had the potential to do so. A person was not hurt and first-aid was not administered.

Minor Injury
An accident that did not result in serious injury, illness, or damage. A person was hurt and first-aid may have been administered but the injury or illness was not serious enough to be logged as an OSHA recordable incident. **Select**

Serious Injury (OSHA Recordable)
A serious work-related injury or illness that normally requires medical attention beyond first-aid. May have resulted in employee's loss of consciousness, days away from work, restricted work, or transfer to another job.

[Add Privacy Concern Case >>](#)



6. OSHA Recordkeeping

- Generate OSHA 300 Forms
 - 301 Incident Report
 - 300 Log
 - 300A Summary
- Create OSHA Injury Tracking Application (ITA) CSV Files
 - 300A Summary CSV
 - 300-301 High Hazard Industry CSV
- For organizations with many locations, download OSHA 300 forms and ITA CSV files simultaneously with one click

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Training Checklist Portal Incident Manager **OSHA Recordkeeping** Documents Reports

300 FORMS

- OSHA Recordable Incidents
- OSHA Summary Forms
- OSHA Online Reporting 300A CSV
- Annual Hours Worked

HISTORY

- Add Historic OSHA 301 Incident
- Add Historic OSHA 300 Log Line Item
- Add Historic OSHA 301 Incident Privacy Concern Case

OSHA SUMMARY FORMS 300 AND 300A 2022

CAUTION: Newly generated forms may not match previously generated forms that were submitted to OSHA due to subsequent changes to establishment groups, establishments or incidents.

To access a previously generated form, follow the "Previously Generated Forms" link above.

Search By

ESTABLISHMENT NAME

☐ Show locations missing 300 Log Data ☐ Show locations missing 300A Summary Data

☐ Show overreporting establishment groups

ESTABLISHMENT OR GROUP NAME	INCIDENT COUNT	AVG NO OF EMPLOYEES	HOURS WORKED	2022	2021	2020	2019	2018
Construction Division	0	150	312000	300A Summary	300 Log			
General East	3	300	400000	300A Summary	300 Log			
General East (Temp Employees)	0	151	302080	300A Summary	300 Log			
General R&D	1	50	104000	300A Summary	300 Log			
General South	0	50	104000	300A Summary	300 Log			

Print All 300 Logs for 2022 Print All 300A Summaries for 2022

OSHA's Form 301
Injury and Illness Incident Report

Print Date: Dec 13, 2023
Establishment: General East
Rev. 04/2004 Equivalent

OSHA's Form 300
Log of Work-Related Injuries and Illnesses

Print Date: Dec 13, 2023
Establishment: General East
Rev. 04/2004 Equivalent

OSHA's Form 300A
Summary of Work-Related Injuries and Illnesses

Print Date: Dec 13, 2023
Establishment: General East
Rev. 04/2004 Equivalent

Year 2022

Establishment name: General East

Address: 1234 20th St, Holland, MI 49424

Industry description (e.g., Manufacturing (owner check industry)): Latex rubber, synthetic, manufacturing

North American Industrial Classification (NAICS), if known (e.g., 28212): 28212

Employment information (if you don't have this figure, see the instructions on the back of this page to estimate):

Annual average number of employees: 300

Total hours worked by all employees last year: 400,000

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	0	1

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
6	2

Injury and Illness Types

Total number of (1) Deaths	Total number of (2) Skin disorders	Total number of (3) Respiratory conditions	Total number of (4) Poisonings	Total number of (5) Hearing loss	Total number of (6) All other illnesses
0	0	1	0	0	1

Print this Summary page from February 1 to April 30 of the year following the year covered by the form.



7. Alerts & Reports

- Keep “safety things” from falling through the cracks
- Generate the following reports:
 - OSHA 300 forms
 - Safety meetings
 - KPI's
 - Trend analysis
 - Safety activity
 - Leading and lagging indicators
 - Training forecasts and more

notifications@safety101.com

[Safety 101] New Safety Incident Recorded

To: Bob Sacamano,

Reply-To: notifications@safety101.com

A new Minor Injury was recorded through Safety 101:

Date: 12/23/2019

Establishment: Vandelay East

Recorded by: Art Vandelay

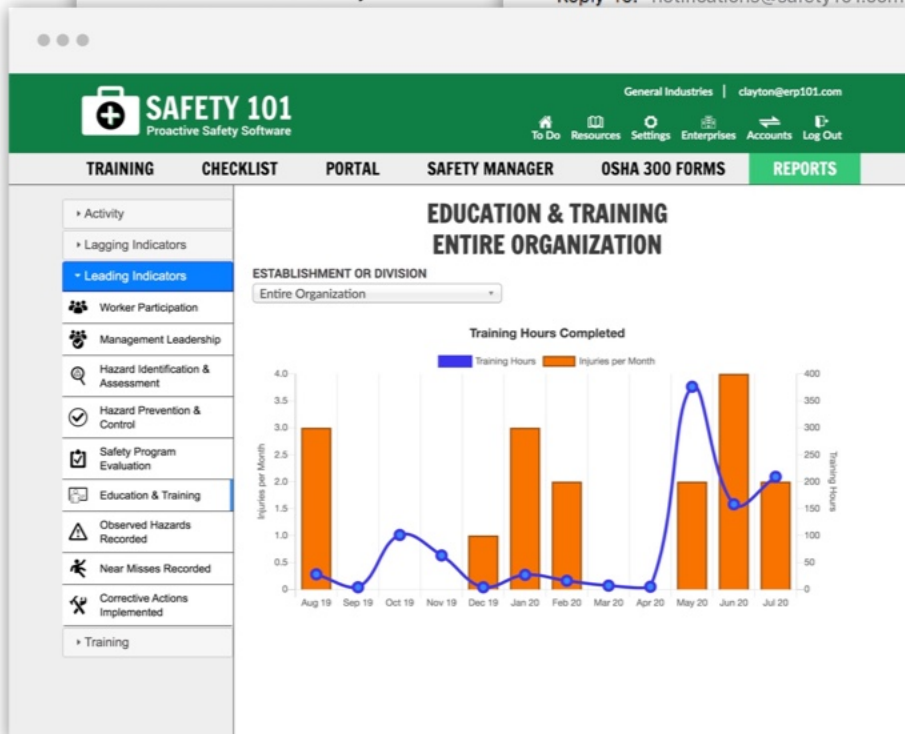
Where it occurred: 2nd bay

notifications@safety101.com

[Safety 101] New Course Session Scheduled

To: Bob Sacamano,

Reply-To: notifications@safety101.com



scheduled.

[/132/training/upcoming_course_sessions/291](#)



Pricing

\$90 / month

- ✓ Per 20 system users
- ✓ Unlimited employees
- ✓ Unlimited locations
- ✓ Unlimited Employee Portal-only users
- ✓ Includes all features
- ✓ Web-based (no software to download or install)
- ✓ Modern web browser support: Chrome, Microsoft Edge, Firefox, Safari
- ✓ Mobile Inspection App available for Apple devices (iPhone and iPad) and Android devices (Samsung, Google, LG, Motorola, etc.)
- ✓ 10 GB of data storage
- ✓ Access Employee Portal on unlimited devices (computer, tablet or phone)
- ✓ 40 users \$180 / month, 60 users \$270 / month, etc...



Pricing FAQ

Q. What is a system user?

A. Someone with a unique email address who has been granted authorization by a System Administrator to log in and use Safety 101.

Q. Is there an annual maintenance fee?

A. No.

Q. How do I get started?

A. Visit safety101.com/pricing and click "Buy Now"

Q. How much will it cost if my account uses more than 10 gigabytes of data?

A. You will be charged an additional \$5 per month for each additional 10 GB's of data used. 10 GB of data is roughly:

- 31,460 PDF documents
- 6,140 photos
- 13 hours of video

Q. I want the Portal to be accessible from every plant floor computer and a tablet in the break room, how many devices can access my organization's Portal?

A. An unlimited number of devices (computer, tablet or phone).



Here's How to Contact Us



Call Us

(616) 228-9440



Email Us

info@safety101.com

We are located in:

Holland, MI



SAFETY 101

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Leadership Team



Clayton Carroll - Sales and Marketing

Before joining the Safety 101 team, Clayton was the National Sales Manager for Falcon RME, a Michigan based manufacturer of road maintenance equipment. During Clayton's six years at Falcon, sales grew an average of 32% per year.

Most recently, Clayton has focused on providing social media marketing services for both retail and industrial customers. Clayton holds a BA in Philosophy and Religion from Covenant College.



David Groulx - Software Development

Prior to Safety 101, David served as a computational mathematician for a variety of watershed projects sponsored by the University of California at Santa Barbara.

Over the past decade he has developed a number of business software systems including a web-based ERP system. David holds a BS from the University of Utah in Computational Mathematics.



DeLynn Taglauer - Sales and Marketing

DeLynn brings 10 years of safety leadership experience to Safety 101.

This experience gives her invaluable insight into the challenges facing busy, multi-tasking safety leaders. DeLynn has a BS in Psychology from Central Michigan University.



Mark Groulx - Business Development

Mark has served as CEO, COO, CFO, CIO and entrepreneur.

He is a six-time member of the Inc. Fast 5000 list of the fastest growing companies in the U.S. and a two-time Ernst & Young Entrepreneur of the Year Finalist. Mark has a BS in Computer Science from Michigan State University and an MBA.